



Wade Younger, CSP

"It's about being motivated to MASSIVE action!"

Change, Challenge and Innovation!

Wade Younger is proud to present the official learning program designed to help you and others in your organization succeed in these changing times by discovering a simple way to enjoy change and SUCCEED!

All attendees will learn techniques for coping with resistance, anger, denial and the acceptance of change. They will learn how to build systems and structures to navigate and orchestrate change, how to create commitment and benefits, as well as how to face the challenges and demands of change. In addition to the change process, **Change, Challenge and Innovation!** also addresses the issues of communication, conflict, power, stress and risk. By the session's conclusion, all attendees will leave with the necessary skills to successfully carry themselves through the next maze of change that will inevitably occur in both their personal and professional lives.

The "Change, Challenge and Innovation!" Program Will Help You:

- Learn how to understand your organization and how it responds to change.
- Learn how to recognize and understand the different types of change.
- Learn how to prepare yourself and others for change.
- Learn how to ensure cooperation by building teamwork.
- Learn how to provide support while dealing with the stress and conflict of change.
- Learn how to anticipate and manage resistance that is of the inevitable.
- Learn how to use leadership to drive positive change.
- Learn how to develop a positive motivational climate.
- Learn how to match present plans to past goals while keeping an eye on the future.
- Learn how to translate what you learn into immediate action.

The book, "Tunnels, Bridges and Ladders" is a great complement to a **Motivational Keynote or Breakout session!**

